

# **Project Controls Expo – 14<sup>th</sup> November 2018**

## **Emirates Arsenal Stadium, London**

**Enhancing Predictability with EcoSys to Achieve  
World-Class Projects Performance**

**Champions Suite**  
**Session T5: 14:10 - 14:55**

# About the Speaker



## Degree:

- Civil Engineering

## Experience:

- Vice President Business Development EcoSys Europe
- Member of DACE, AACEI and ICEC
- Upcoming President AACE International Benelux Section
- More than 20 years of industrial experience in consulting various industries such as oil & gas, petrochemical, power, mining & materials, chemicals, construction and pharmaceutical

## EcoSys part of Hexagon PPM Family:

- Hexagon PPM is the No. 1 overall worldwide provider of engineering design tools for plant design for TEN consecutive years in 5 different categories
- Our solutions are used by nearly all of the Fortune Global 500 Owner / Operators as well as the majority of EPC companies
- More than 2,500 employees, with offices in 60 countries

# EcoSys: Enterprise Projects Performance

## Market Leadership



- EcoSys founders were the original developers of Primavera P6
- First to market and industry leader in Enterprise Projects Performance platform
- Deep portfolio & project management expertise

## Business Momentum



- Largest adoption in enterprise projects performance space
- Global presence – users in 20+ countries
- A part of Hexagon PPM (formerly Intergraph Process Power & Marine) since 2015

## Loyal & Growing Customer Base



- 200+ clients globally
- Strong partnerships: SAP, Oracle, Microsoft, Accenture, IBM, and more

# EcoSys Customers by Industry

## Engineering & Construction



## Oil, Gas & Chemicals



## Utilities



## Aerospace & Defense



## Transportation



## Mining



# EcoSys: Enterprise Projects Performance

## ECOSYS PRODUCTS AND PROCESS AREAS ACROSS THE PROJECT LIFECYCLE

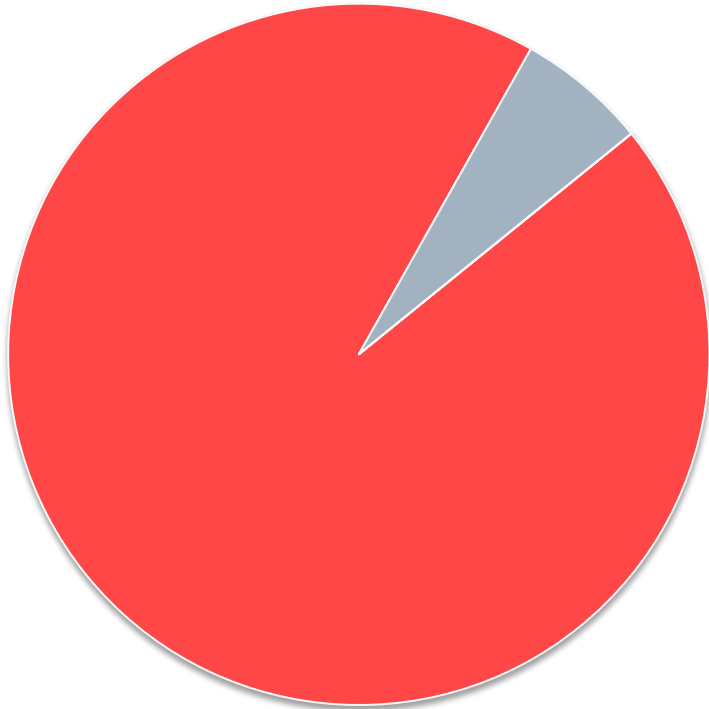


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# Introduction to Predictability

# What is Predictability?

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< 6%

of projects deliver planned financial returns



98%

of megaprojects see cost overruns greater than 30 percent

Sources:

\* *Construction Industry Institute*

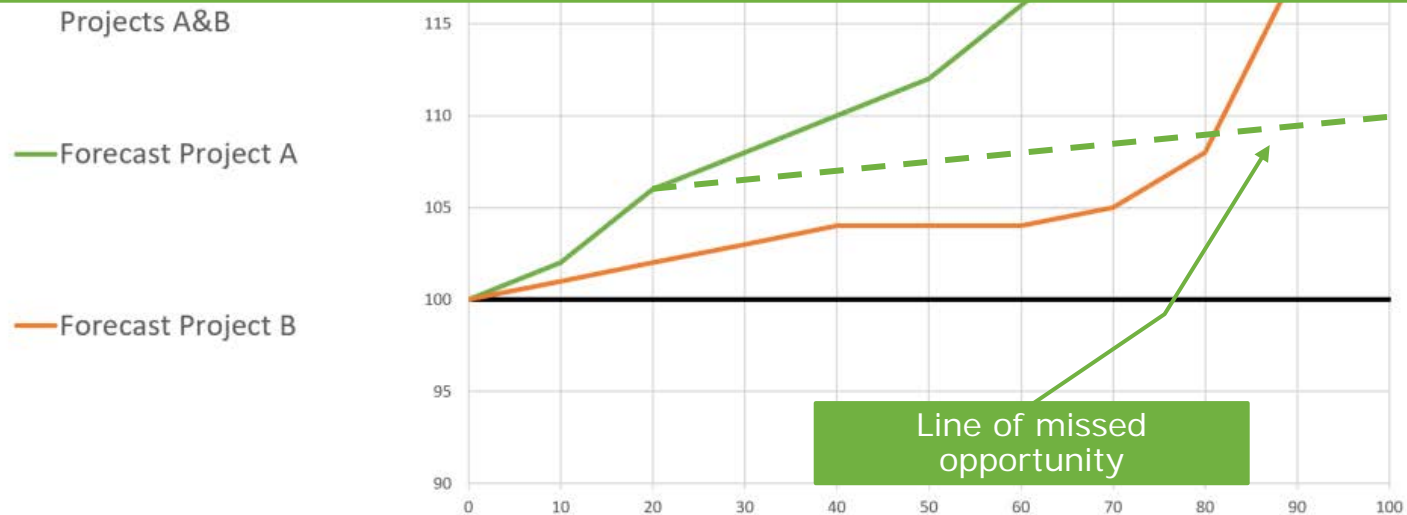
\* *McKinsey: The Construction Productivity Imperative*

# Poor Predictability Across All Sectors

Both Projects have \$100M Original Budget and \$120M Actual Cost

Which is better and why?

**A: The average point in time at which the project forecast becomes accurate**





# Common Causes of Low Predictability

## Insufficient Effort or Attention

- Improperly staffed (too many projects)
- Process improvement and project controls are low priorities
- Insufficient automation, high inefficiency

## Low Maturity

- Basic planning, estimating and risk management processes
- Siloed organization and low levels of standardization (process / systems)
- No Enterprise Projects Performance platform (rife use of Excel)

## Optimism Bias

- Benefits will be high, costs will be low
- Early, inappropriate use of contingency
- "Poor performance can be recovered in time to avoid overruns"

## Poor Transparency and Accountability

- Mixed motives for project approval and sustainability
- Unwillingness to deliver bad news or kill bad projects
- Multiple baselines and versions of the truth

“

Early predictability adds value by enabling the proper response to surprises and changes.

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Construction Industry Institute

**70% of  
Projects**

report ZERO budget variance prior to **50%** project duration

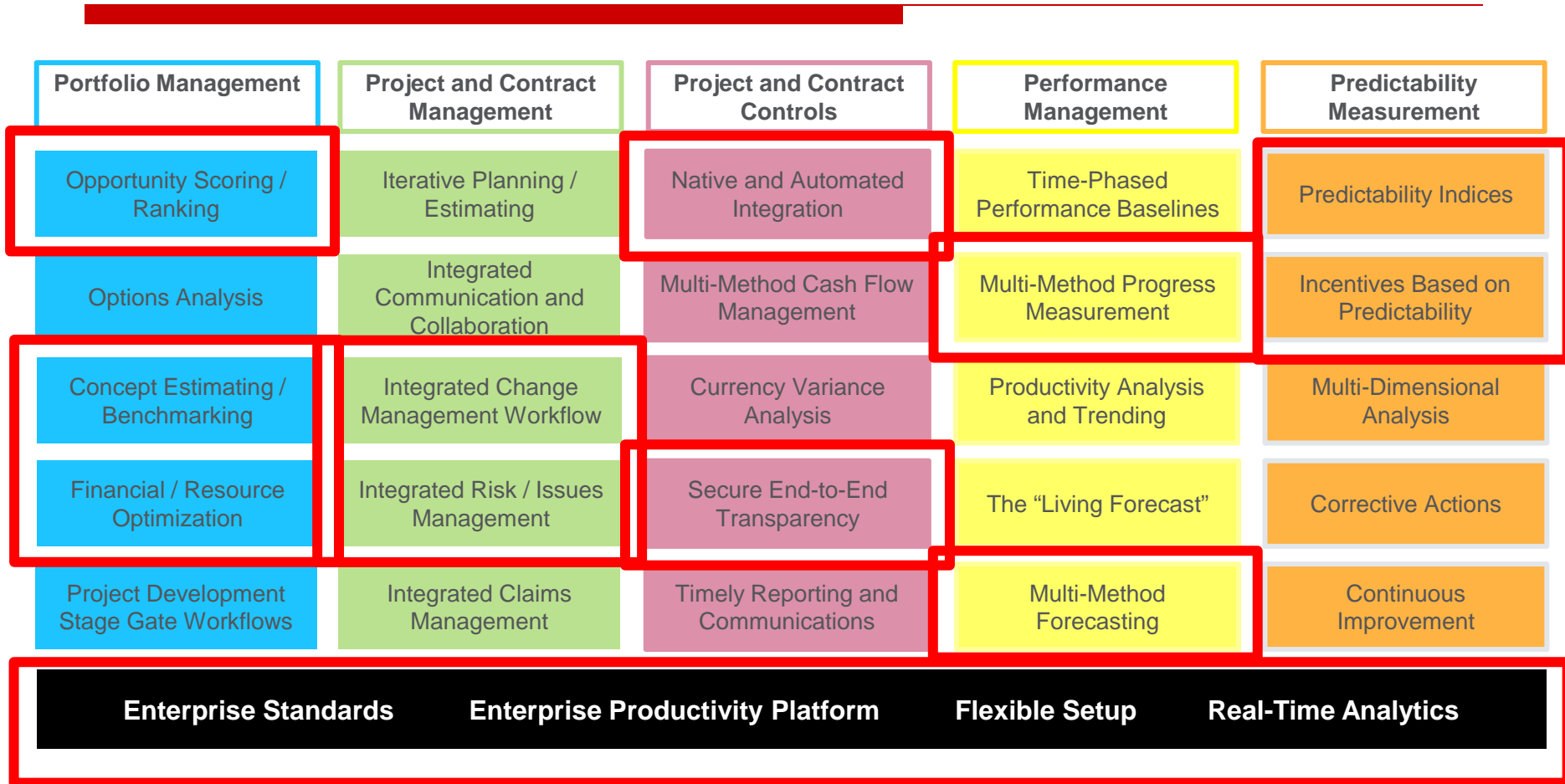
On average, variance reporting starts at **65% duration**



# Common Causes of Low Predictability



# Pillars of Predictability – People, Processes, Technology



# Pillars of Predictability – People, Processes, Technology

## Portfolio Management

### Opportunity Scoring / Ranking

- Establish a scoring/ranking mechanism that aligns with your business strategy
- Incorporate probabilistic estimating and risk analysis into the scoring process

### Options Analysis

- Develop scenarios for each opportunity or project, ensuring thorough financial and resource analysis and what-if scenarios for each

### Concept Estimating / Benchmarking

- Properly capture projects performance data to support future reusability
- Produce early estimates based on similar projects executed in the past

### Financial / Resource Optimization

- Compare opportunity demand with Enterprise capacity
- Where resource availability is limited, run what-if scenarios to see the impact of timing and demand variations

### Project Development Stage Gate Workflows

- Ensuring all key stakeholders have visibility at each stage provides opportunity for challenge and validation
- Embed the development process into an electronic system and ensure 100% usage compliance

Enterprise Standards

Enterprise Productivity Platform

Flexible Setup

Real-Time Analytics

# Pillars of Predictability – People, Processes, Technology

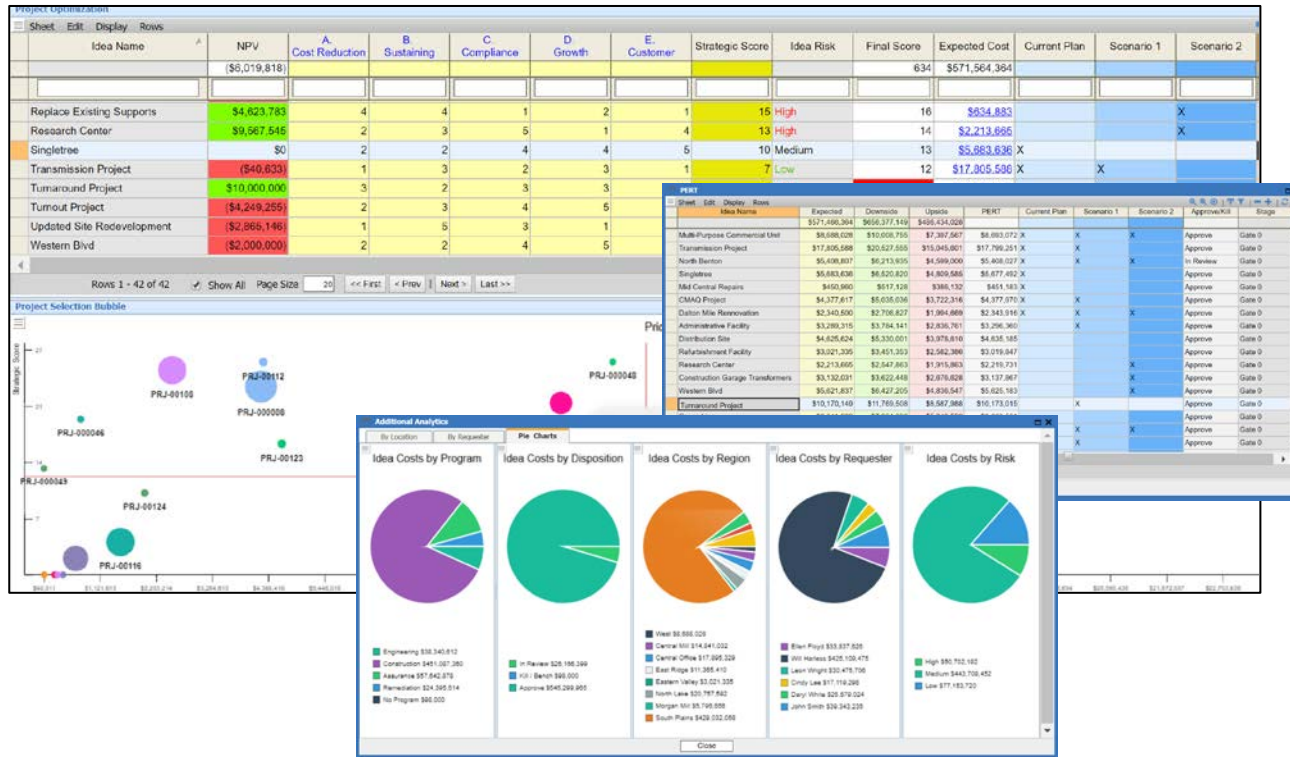
## Portfolio Management – Software Examples

- Ranking projects and running what-if scenarios
- Concept estimating and benchmarking
- Resource availability analysis

# Pillars of Predictability – People, Processes, Technology

## Portfolio Management – Opportunity Scoring / Ranking

- Review all open and pending opportunities
- Filter opportunities by region, business unit, idea originator and other attributes
- Assess opportunity strategic scores, risk impact and financial/cost details
- Approve, Place In Review and Kill opportunities based on strategic alignment, business impact/value
- Create and view prioritization bubble charts based on strategic score, risk impact and financial measure such as NPV.



# Pillars of Predictability – People, Processes, Technology

## Portfolio Management – Concept Estimating and Benchmarking

EcoSys

Portfolios Estimating Codes / Budgets Commits / Actuals Changes Construction Performance Forecasting Resources Reports Admin Configuration Migration Collaborations User:admin

Estimating > Benchmarking Current Period: Jul11

\* Estimate Version: Original Estimate - Cost \* Project 1: AZ1 - Arizona Project 1 \* Project 2: AZ2 - Arizona Project 2 \* Project 3: AZM - Arizona Master

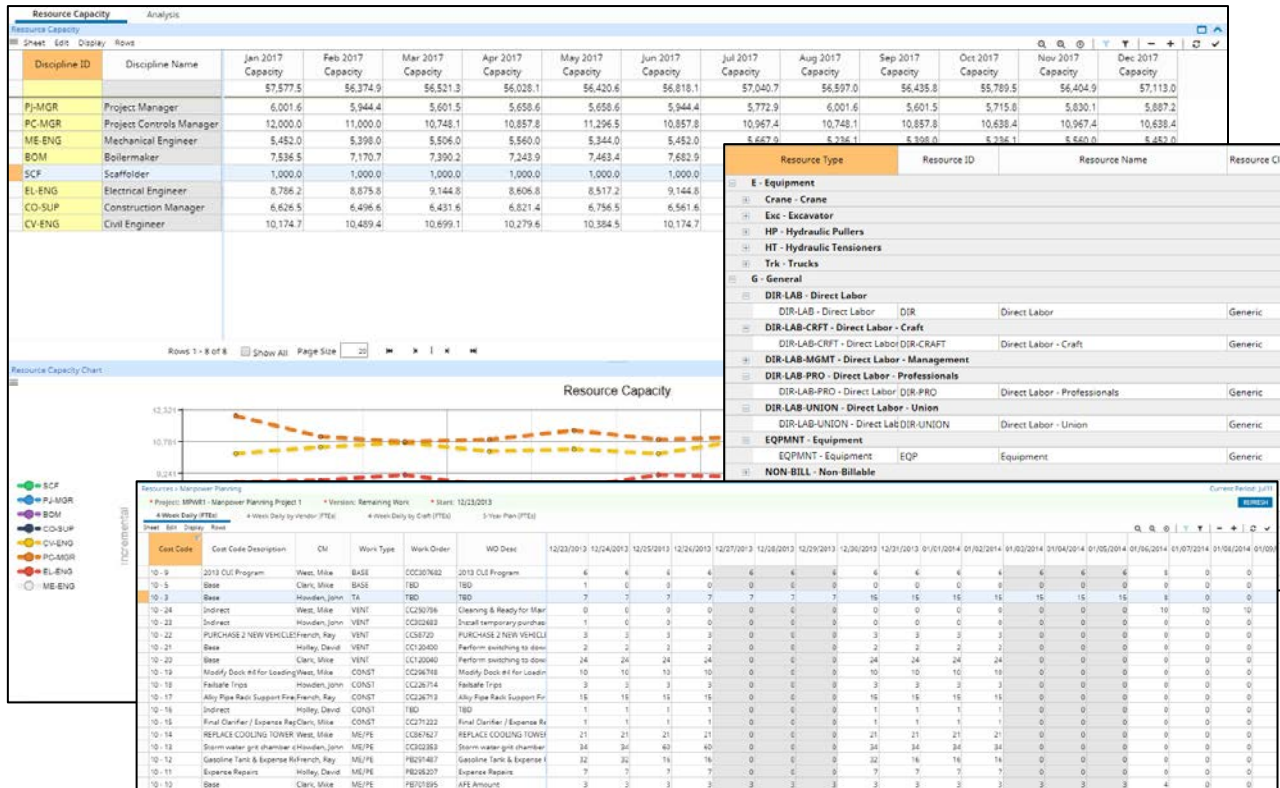
Sheet Edit Display Rows

	CBS	Uniformat	BCIS	Arizona Project 1	Arizona Project 2	Arizona Master
				\$190,503,753	\$191,725,975	\$187,334,481
<b>DIR - Direct Costs</b>				<b>\$71,642,352</b>	<b>\$72,864,574</b>	<b>\$69,779,249</b>
1 - Construction Subcontracts Incl. Equipment Installation				\$39,030,636	\$40,252,859	\$37,392,937
1 - Sitework / Demolition				\$1,689,783	\$1,689,783	\$1,671,214
1 - Sitework / Demolition	A - Substructure		1 - Substructure	\$1,689,783	\$1,689,783	\$1,671,214
2 - Building Shell				\$12,974,402	\$12,974,402	\$12,831,826
2 - Building Shell	B - Shell		2 - Superstructure	\$12,974,402	\$12,974,402	\$12,831,826
3 - Building Fit-out				\$1,222,222	\$2,444,444	\$0
3 - Building Fit-out	C - Interiors		3 - Internal Finishes	\$1,222,222	\$2,444,444	\$0
4 - Building Services				\$19,843,418	\$19,843,418	\$19,625,359
4 - Building Services	D - Services		5 - Services	\$19,843,418	\$19,843,418	\$19,625,359
5 - Process Services				\$3,300,810	\$3,300,810	\$3,264,538
5 - Process Services	D - Services		5 - Services	\$3,300,810	\$3,300,810	\$3,264,538
2 - Other Direct Costs				\$32,611,716	\$32,611,716	\$32,386,312
10 - IS / IT				\$12,100,000	\$12,100,000	\$12,100,000
10 - IS / IT	E - Equipment / Furnishings		4 - Fittings, Furnishings and Equipment	\$12,100,000	\$12,100,000	\$12,100,000
6 - Process Equipment				\$13,298,663	\$13,298,663	\$13,152,524
6 - Process Equipment	E - Equipment / Furnishings		4 - Fittings, Furnishings and Equipment	\$13,298,663	\$13,298,663	\$13,152,524
7 - General Conditions & Permits				\$3,546,387	\$3,546,387	\$3,507,415
7 - General Conditions & Permits	F - Special Construction / Demolition		0 - Facilitating Works	\$3,546,387	\$3,546,387	\$3,507,415
9 - Benchtop Laboratory Equipment				\$3,666,667	\$3,666,667	\$3,626,374
9 - Benchtop Laboratory Equipment	E - Equipment / Furnishings		4 - Fittings, Furnishings and Equipment	\$3,666,667	\$3,666,667	\$3,626,374
IND - Indirect Costs				\$48,194,445	\$48,194,445	\$47,664,836
11 - Other Indirect Costs				\$48,194,445	\$48,194,445	\$47,664,836



# Pillars of Predictability – People, Processes, Technology

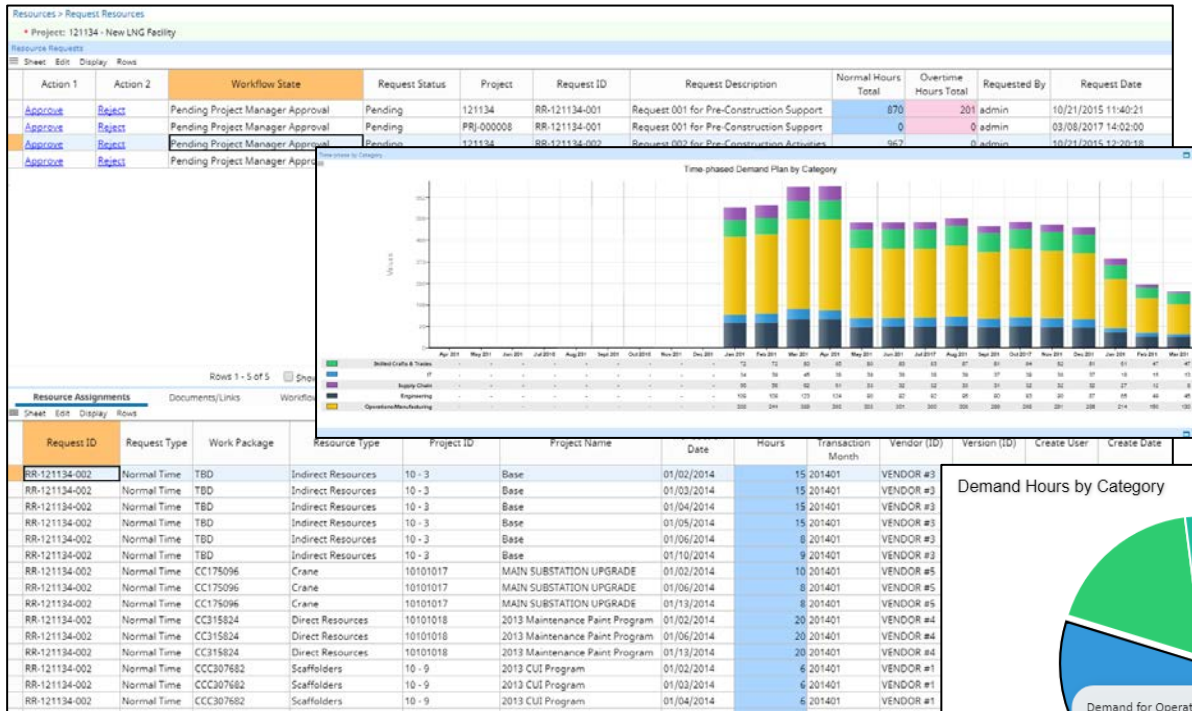
## Portfolio Management – Financial / Resource Optimization – Capacity Planning



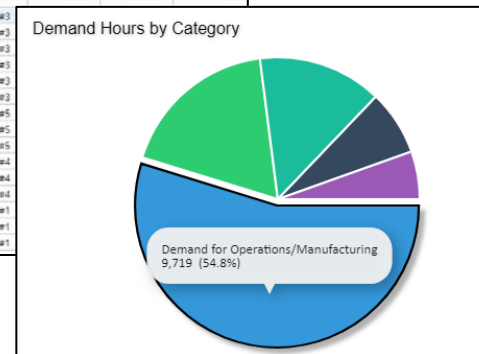
- Create resource capacity plans by named resource, role or discipline
- Define resource attributes such as business group, manager, etc. to support communication and enterprise level utilization
- Set thresholds and tolerance levels for over/under utilization

# Pillars of Predictability – People, Processes, Technology

## Portfolio Management – Financial / Resource Optimization – Demand Planning

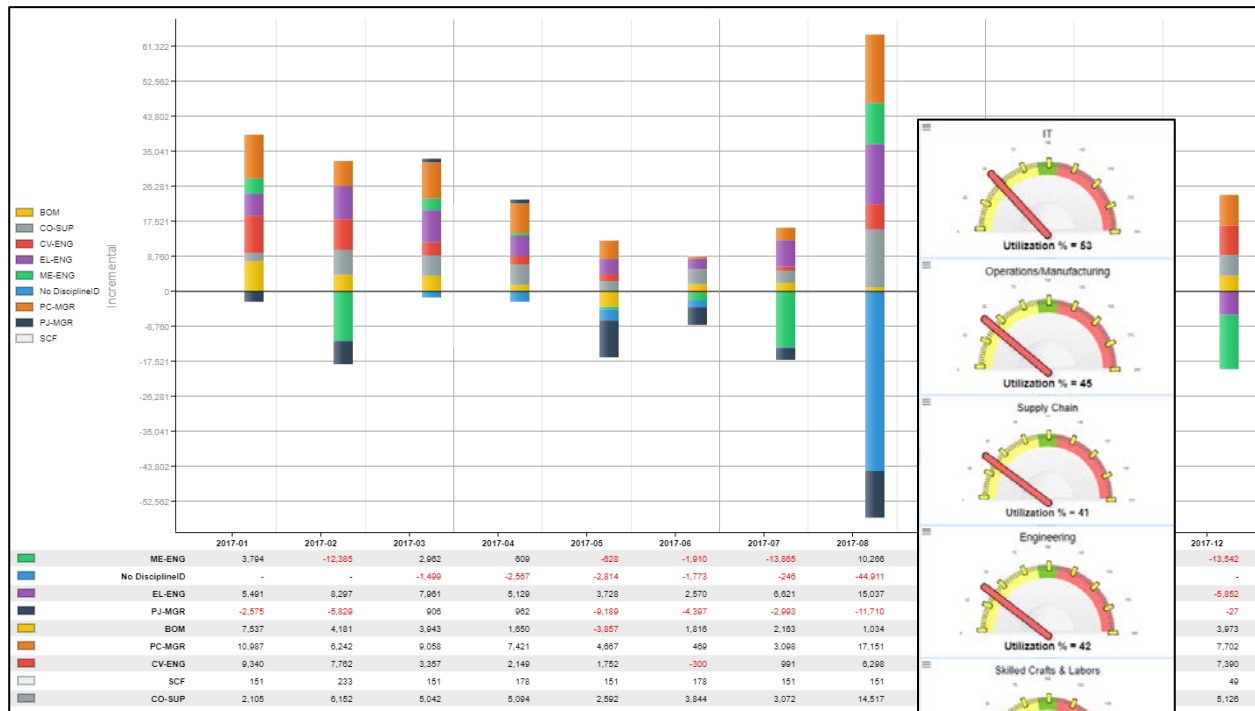


- Allocate resources for approved and planned projects
- Manage project resource demand requests
- Workflow driven resource request review and approval processes



# Pillars of Predictability – People, Processes, Technology

## Portfolio Management – Financial / Resource Optimization – Availability Balancing



- Determine resource capacity to meet business and project demands
- Quickly identify resource over and under utilization
- Manage short and long term resource plans to match demand
- Analyze resource availability in accordance with different capacity planning strategies

# Pillars of Predictability – People, Processes, Technology

## Project and Contract Management

### Iterative Planning / Estimating

- As the project develops, ensure multiple estimates
- Estimate methods and level of detail should align with the evolving plan

### Integrated Communication and Collaboration

- Communications must be integrated with the embedded workflow processes to avoid disjoint and surprise
- Real-time automated notifications and alerts based on standard KPIs and performance thresholds

### Integrated Change Management Workflow

- Mandate that change be managed via a comprehensive workflow with automated impacts on forecast
- Adopt standard reasons and types for Change and Forecast Variance

### Integrated Risk / Issues Management

- Proactively manage risks and issues in one system
- Integrate or provide real-time visibility into all sources of potential change to ensure nothing gets missed

### Integrated Claims Management

- With integrated risk, issue and change management, many claims can be avoided
- Unavoidable claims should be tracked electronically with auditable workflow

Enterprise Standards

Enterprise Productivity Platform

Flexible Setup

Real-Time Analytics

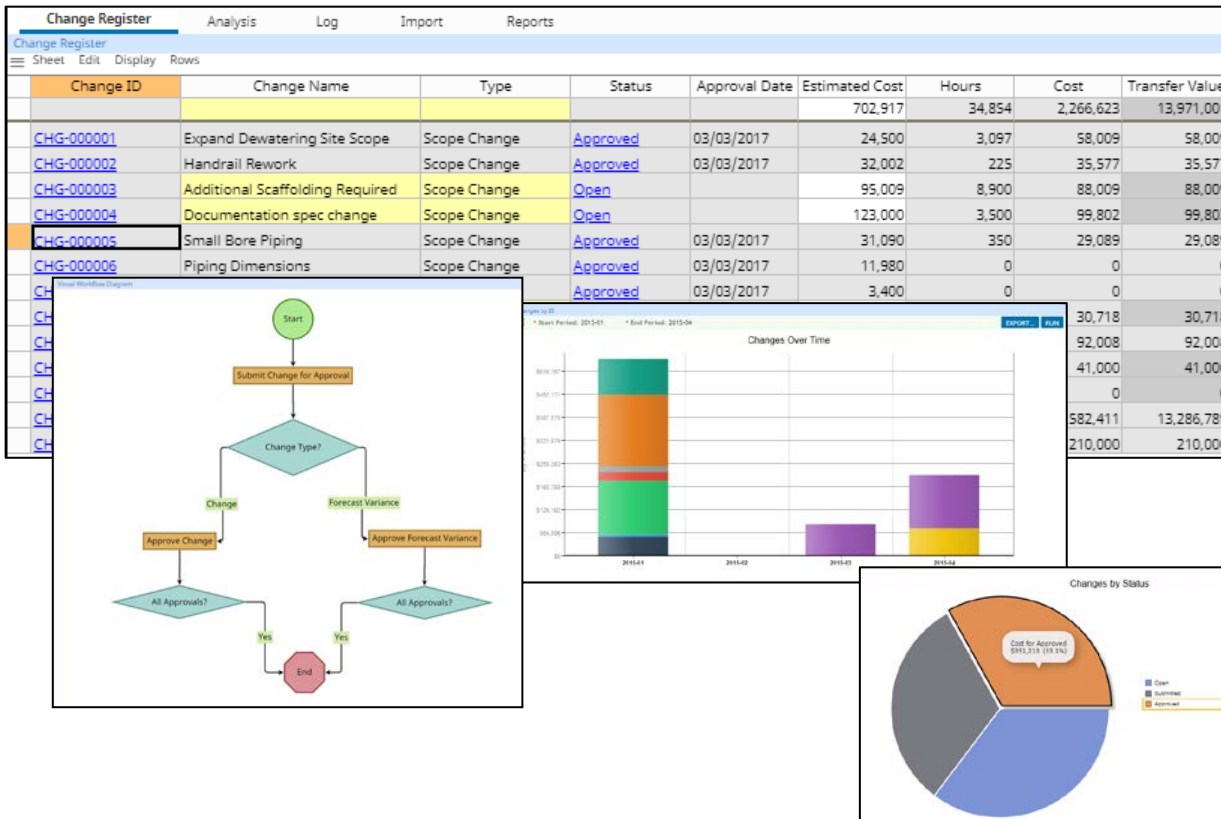
# Pillars of Predictability – People, Processes, Technology

## Project and Contract Management – Software Examples

- Change management tracking with workflow
- Risk register and analysis

# Pillars of Predictability – People, Processes, Technology

## Project and Contract Management – Integrated Change Management Workflow



- Define change categories and types to support trend analysis and benchmarking
- Manage workflow driven change approvals
- Use EcoSys Visual workflow to create simple and complex management processes
- Maintain audit trail between risks, issues and changes
- Perform what-if scenarios to understand potential change impacts

# Pillars of Predictability – People, Processes, Technology

## Project and Contract Management – Integrated Risk / Issue Management

EcoSys

Collaborations Portfolios Projects Contracts Budgets Changes Progress Forecasts Reports User Configure Enterprise Data Integration Admin

English (United States) User: epreus

Changes > Risks Current Period: 2017-01

\* Project: PRJ-000001 - New Construction Project

Risk Register

Risk ID	Name	Detailed Description	O/T	Type	Status	Start Date	End Date	Risk Probability	Risk Consequence	Risk Score	Manual Risk Ranking	Schedule Impact	Estimated Cost Impact	Include on Monthly Report	Report Narrative	Discussions	# Open	#
R-0089	Funding unavailable	Due to rising interest rates, there is a	Threat	Financial	Realized			Unlikely (25-5%)	Major	6	6	1 Less than a wee	\$0	<input type="checkbox"/>		<a href="#">View</a>	0	
R-0090	Construction Permit	If permitting is delayed for the north	Threat	Operational	Open			Occasional (80-50%)	Severe	16	16	2 Less than a wee	\$35,000	<input type="checkbox"/>		<a href="#">View</a>	1	
R-0091	Inclement Weather	Possible rain delay that could result in	Threat	Operational	Open	05/01/2017	09/01/2017	Likely (>80%)	Severe	24	24	3 Less than a wee	\$75,009	<input type="checkbox"/>		<a href="#">View</a>	1	
R-0092	Ductwork removal clearance	All ductwork has mold in each system	Threat	Operational	Open	01/01/2017	12/31/2017	Likely (>80%)	Catastrophic	25	25	0 Less than a mo	\$450,000	<input type="checkbox"/>		<a href="#">View</a>	2	
R-0093	Manufactured pump specificati	Vendor with new industrial pump sol	Opportunity	Safety	Open			Likely (>80%)	Moderate	10	10	4 More than a mc	\$120,000	<input checked="" type="checkbox"/>	Will need to ma	<a href="#">View</a>	1	
R-0099	Town Council Meeting	Town Council Meeting to review the	Opportunity	Reputational	Realized	03/01/2017	03/03/2017	Seldom (50-25%)	Minor	3	3	5 None	\$0	<input checked="" type="checkbox"/>	Request for per	<a href="#">View</a>	0	
R-0100	Windy Conditions	Possibility of high winds resulting in	Threat	Operational	Open	01/01/2017	12/31/2017	Seldom (50-25%)	Major	9	9	0 Less than a wee	\$0	<input checked="" type="checkbox"/>	Reinforcement	<a href="#">View</a>	0	
R-101	Occupational Safety	Injury, possibly fatal, to a worker bec	Threat	Safety	Realized	01/01/2017	12/31/2017	Unlikely (25-5%)	Major	6	6	0 Less than a wee	\$100,000	<input checked="" type="checkbox"/>	OSHA-complian	<a href="#">View</a>	1	
R-102	Construction Site Security	Construction site will need commerci	Opportunity	Safety	Open	01/01/2017	12/31/2017	Seldom (50-25%)	Moderate	6	6	0 Less than a mo	\$0	<input type="checkbox"/>		<a href="#">View</a>	1	
R-103	Subsurface Geology	Ground instability and cavity collapse	Threat	Safety	Open	01/01/2017	12/31/2017	Unlikely (25-5%)	Catastrophic	10	10	0 More than a mc	\$0	<input checked="" type="checkbox"/>	Obtain notes fr	<a href="#">View</a>	1	
R-104	Equipment Damage	Uneven ground work causing possibl	Threat	Operational	Non-Realized	01/01/2017	12/31/2017	Unlikely (25-5%)	Major	6	6	0 Less than a mo	\$0	<input type="checkbox"/>		<a href="#">View</a>	1	

Rows 1 - 11 of 11 Show All Page Size 20

General

\*Risk ID: R-0089 \*Risk Name: Funding unavailable O/T: Threat Type: Financial Status: Realized

Consequence: Major Probability: Unlikely (25-5%) Schedule Impact: Less than a week Estimated Cost: \$0 Start Date: End Date:

Summary: Due to rising interest rates, there is a chance that the full amount needed to borrow may not be available at the specified time.

Mitigation Plan: Consider additional financial institutes with net 60 day term

Report Narrative:

NEW COPY... DELETE REFRESH SAVE

# Pillars of Predictability – People, Processes, Technology

## Project and Contract Controls

### Native and Automated Integration

- Automating ERP integration provides near real-time visibility into procurement and accounting data
- Semi-automated, on demand Schedule integration allows Project Managers to drive timely updates

### Multi-Method Cash Flow Management

- Forecast cash flows separate of the performance baseline, based on similar or dissimilar methods and sources
- Align with treasury policies and practices to maximize value

### Currency Variance Analysis

- Highlight the value of analyzing currency variance “above the line”
- Automate CVA by combining fixed and variable exchange rates from dynamic tables or from the ERP

### Secure End-to-End Transparency

- Build a secure, role-based user experience to provide appropriate access to any information
- Take a “why-so” approach to business intelligence, providing intuitive drill down into root causes of trends

### Timely Reporting and Communications

- Leverage automation, standards and proactive alerts to deliver timely analytics the business can depend upon
- Provide ample time and information to support corrective action

Enterprise Standards

Enterprise Productivity Platform

Flexible Setup

Real-Time Analytics



# Pillars of Predictability – People, Processes, Technology

## Project and Contract Controls – Native and Automated Integration

- One Login, One Database, Many Solutions
- Consolidates Multiple Point Solutions
- Compliments Existing Technology Investments



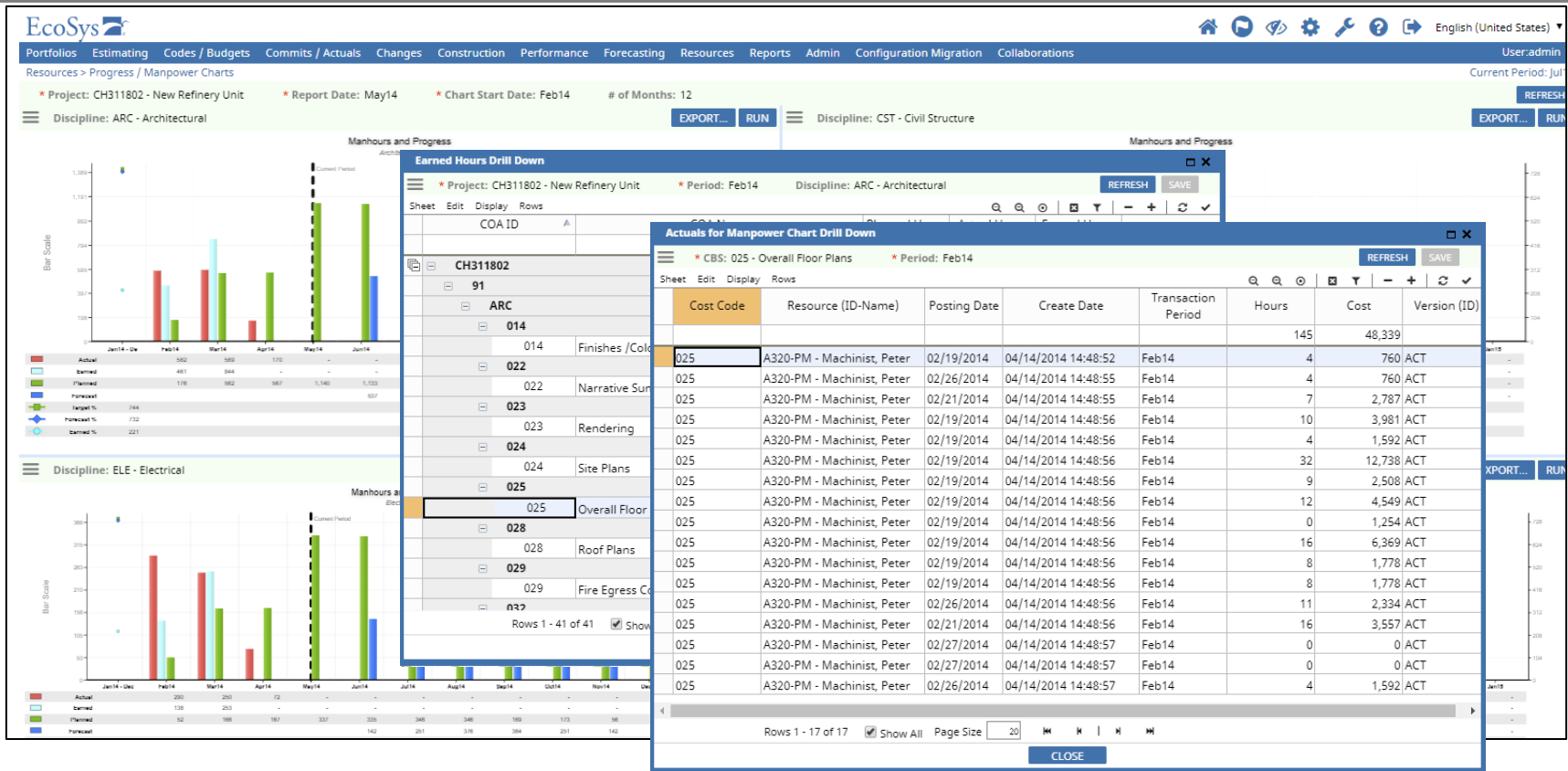
# Pillars of Predictability – People, Processes, Technology

## Project and Contract Controls – Software Examples

- Top to bottom visibility, throughout the lifecycle
- Why-so analysis enabled by flexible drill down

# Pillars of Predictability – People, Processes, Technology

## Project and Contract Controls – Secure End-To-End Transparency



# Pillars of Predictability – People, Processes, Technology

## Performance Management

### Time-Phased Performance Baselines

- Forecast PB separate of the cash/cost flows, based on similar or dissimilar methods and sources

### Multi-Method Progress Measurement

- Map multiple sources of progress, fully- and semi-automate imports on a reliable schedule
- Provide real-time access to those sources

### Productivity Analysis and Trending

- Collate the right metrics and deliver to the users/stakeholders at the right time
- Build role-based dashboards

### The “Living Forecast”

- Avoid the monolithic “just in time” forecasting methods of the past
- Support transactional forecast adjustments as and when business processes are executed

### Multi-Method Forecasting

- Don’t limit forecast calculations to one or few EAC/ETC calculations, provide many based on available data
- Empower PM/PC end users to select the most appropriate methods, with real-time access to underlying data

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# Pillars of Predictability – People, Processes, Technology

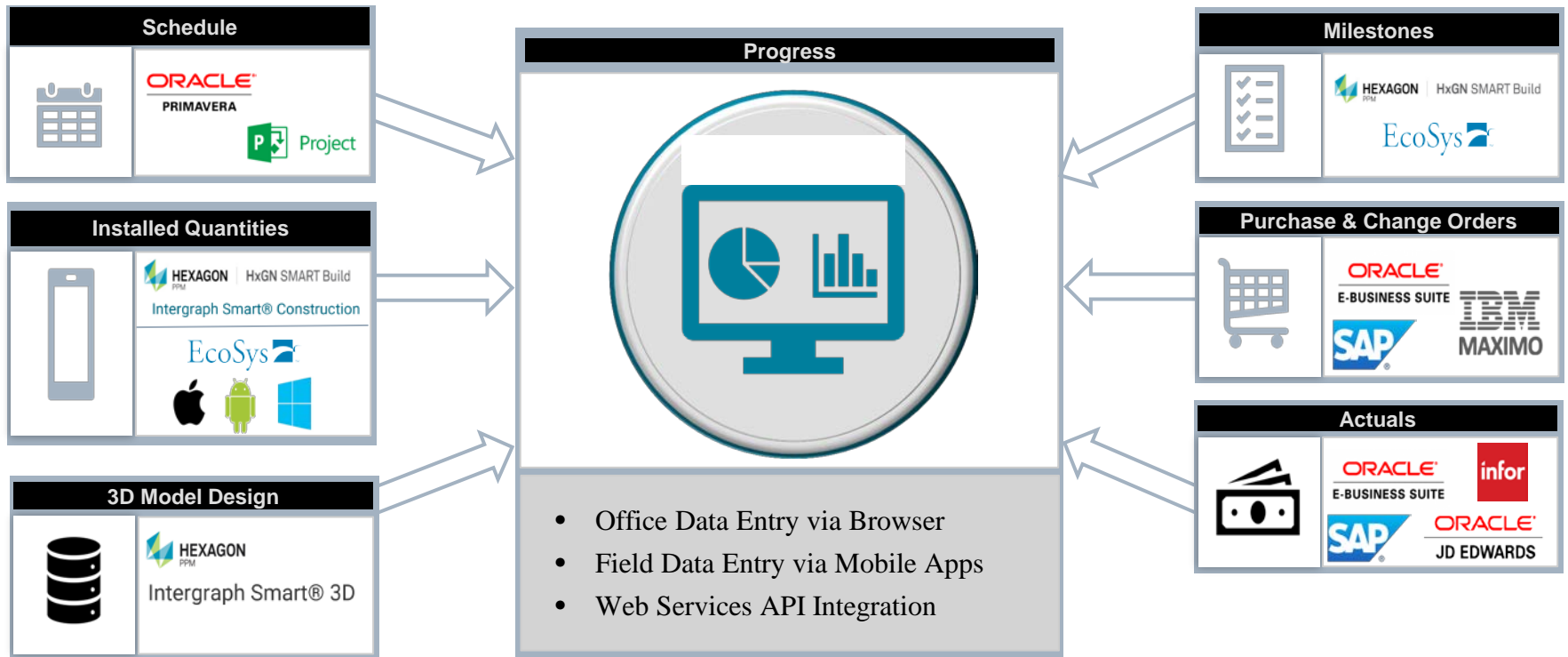
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## Performance Management – Software Examples

- Multi-method and multi-source progress measurement
- Fully integrated multi-method forecasting

# Pillars of Predictability – People, Processes, Technology

## Performance Management – Multi-Source Progress Measurement (Data Sources)



# Pillars of Predictability – People, Processes, Technology

## Performance Management – Multi-Method Progress Measurement

Path ID	Name	BAC Hours	BAC Cost	Progress Method	Physical % Complete	Preview % Complete	% Complete	Earned Hours	Earned Cost
PRJ-000001	New Construction Project	73,713	16,116,860				0.0	38,410	5,992,952
PRJ-000001.01	Engineering	15,356	2,155,445				0.0	15,356	1,935,445
PRJ-000001.01.01	Site Investigation	0	10,000	Physical % Complete	0.0	0.0	0.0	0	0
PRJ-000001.01.02	Engineering Design	15,356	1,045,445	Weighted Milestones	0.0	100.0	0.0	15,356	1,045,445
PRJ-000001.01.03	Resident Engineering	0	1,100,000	Weighted Milestones	0.0	100.0	0.0	0	890,000
PRJ-000001.01.05	Conceptual Engineering	0	0	Physical % Complete	0.0	0.0	0.0	0	0
PRJ-000001.02	Construction	39,684	9,992,505				0.0	15,059	2,583,636
PRJ-000001.02.01	Facilities	2	2			45.0	0.0	101	16,010
PRJ-000001.02.01.01	Buildings	2	2				0.0	0	0
PRJ-000001.02.01.02	Building Services	0	0				0.0	0	0
PRJ-000001.02.02	Site Work	12,000	12,000				0.0	8,068	663,730
PRJ-000001.02.02.01	Existing Conditions	0	0				0.0	0	0
PRJ-000001.02.02.02	Earthwork	12,000	12,000				0.0	8,068	663,730
PRJ-000001.02.02.02.01	Dewatering	3,000	3,000			100.0	0.0	3,097	58,009
PRJ-000001.02.02.02.02	Grading Earth	4,000	4,000			94.4	0.0	4,181	422,248

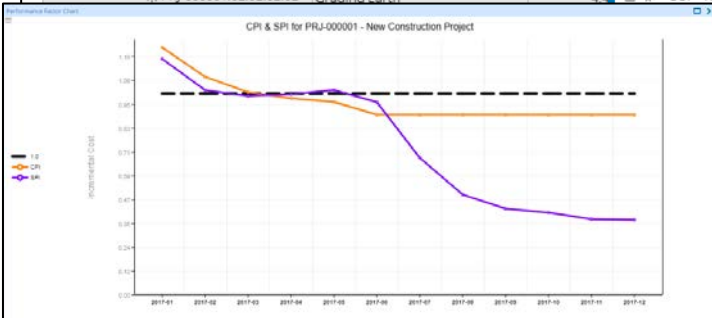
- Apply deliverable specific progress measurement methods
- Use physical complete to calculate Earned Value based on BAC Cost and Hours
- Compare progress against historical project benchmarks
- Derive progress from multiple data sources

**Progress Method**

Search:

- ACT - Earn as Actual
- APE - Apportioned Effort
- CON - Contract VOWD
- DLV - Weighted Deliverables

OK CANCEL



# Pillars of Predictability – Metrics and Culture

## Predictability Measurement

### Predictability Indices

- Adopt CII's Predictability Index to provide visibility into forecast update timeliness

### Incentives Based on Predictability

- Use the Predictability Index to tie performance incentives to forecasting timeliness, not just outcome variance

### Multi-Dimensional Analysis

- Aggregate Predictability by multiple dimensions to help pinpoint institutional issues

### Corrective Actions

- Track corrective actions taken as a result of forecasting and predictability analysis

### Continuous Improvement

- Review past performance during future lessons learned exercises and in early stages of future projects

Enterprise Standards

Enterprise Productivity Platform

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# Pillars of Predictability – Metrics and Culture

## Predictability Measurement – Predictability Indices

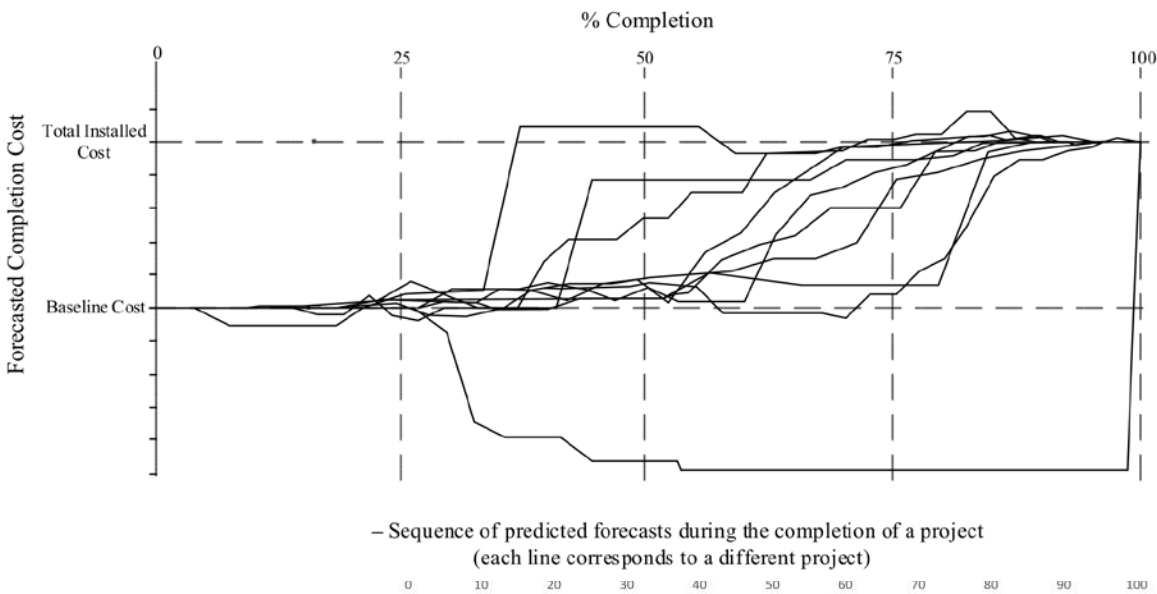
Normalized Cost Timeliness (**NCT**) = Inverse Area Under Line

Cost Predictability (**CP**) = NCT x % Cost Deviation

**NCT & CP** available in EcoSys 8.3

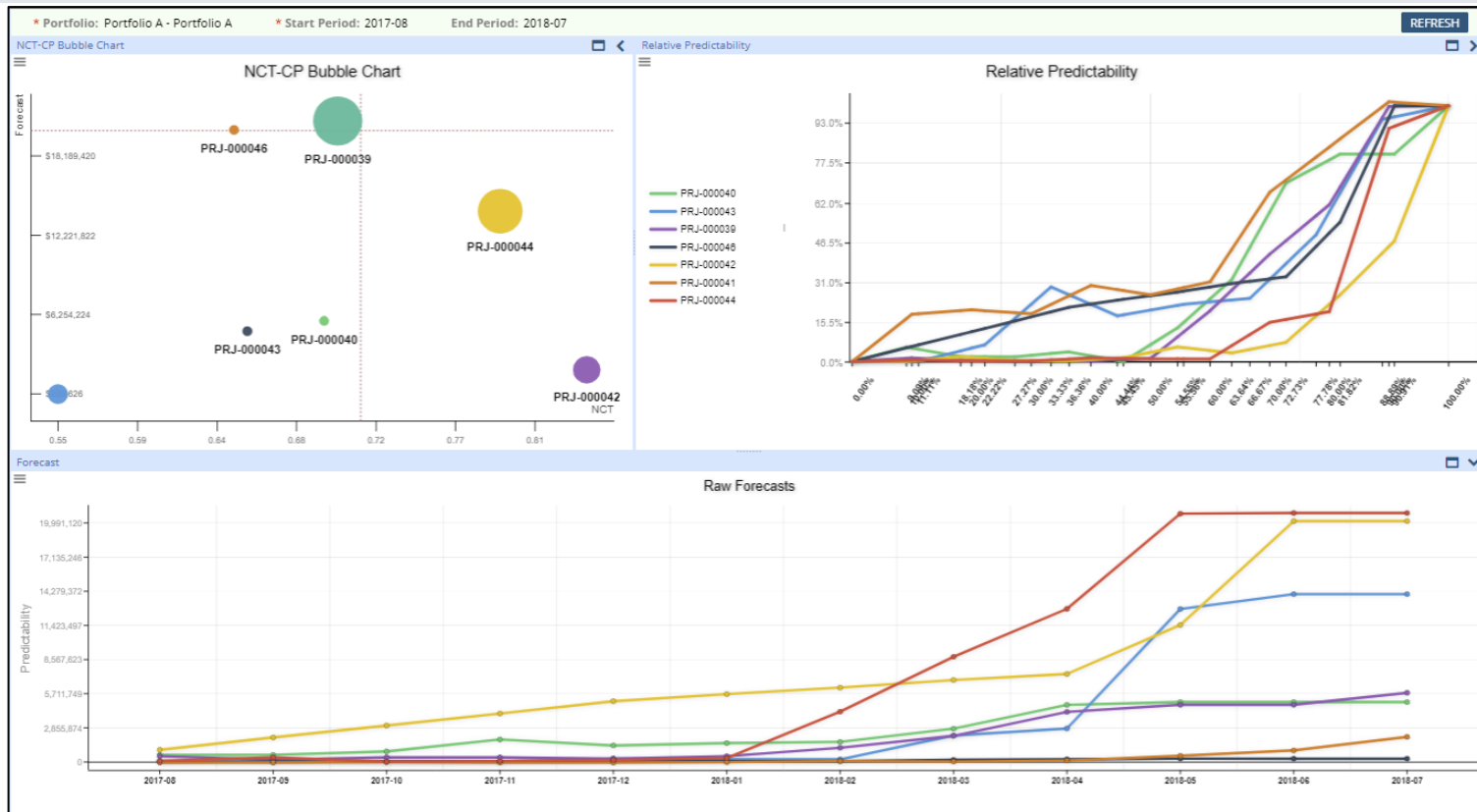
- Immediate benefits to EcoSys customers:
  - Applies to all existing projects in EcoSys
  - Provides view into predictability over time, by division, region, etc.
  - Identifies areas for improvement

- Source of ROI measurement:
  - Has predictability improved since implementing EcoSys?
  - Has improved predictability resulted in reduced cost/schedule variance?



# Pillars of Predictability – Metrics and Culture

## Predictability Measurement – Predictability Indices



# Pillars of Predictability – Metrics and Culture

## Predictability Measurement – Predictability Indices

- CII RT 291 measured 135 projects, totaling USD \$28.8BN
- From this they established a benchmark for Predictability

**Table 6.** Cost Predictability Threshold Values

Cost performance	Cost predictability	
	Minimum	Maximum
Very good	0	3.5
Good	>3.5	7.8
Poor	>7.8	15.2
Very poor	>15.2	None

# Pillars of Predictability – Metrics and Culture

## Predictability Measurement – Predictability Indices

- To focus on systemic issues (internal to the nature of the project), metrics should be normalized for:
  - Escalation
  - Capacity and product changes (owner changes)
  - Regulatory changes
  - Unforeseeable risk events
- This ensures project teams are not penalized for issues outside of their control
- RT 291 did not separate issues outside the control of the project team, so new benchmarks are necessary

# Pillars of Predictability – Metrics and Culture

## Predictability Measurement – Incentives Based On Predictability

- **Direct Incentives** – project bonuses tied to:
  - Budget, schedule, quality, safety
  - AND Predictable delivery
- **Indirect Incentives** – career paths tied to:
  - High predictability
  - Implies reliability, diligence, integrity and competence

# Benefits of High Predictability

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## Proactive/Corrective Decision-Making

- Early warnings of overruns stimulates corrective action:
  - Value engineering
  - De-scoping
  - Modifying the business case
  - Killing the project

## Management Confidence/Trust

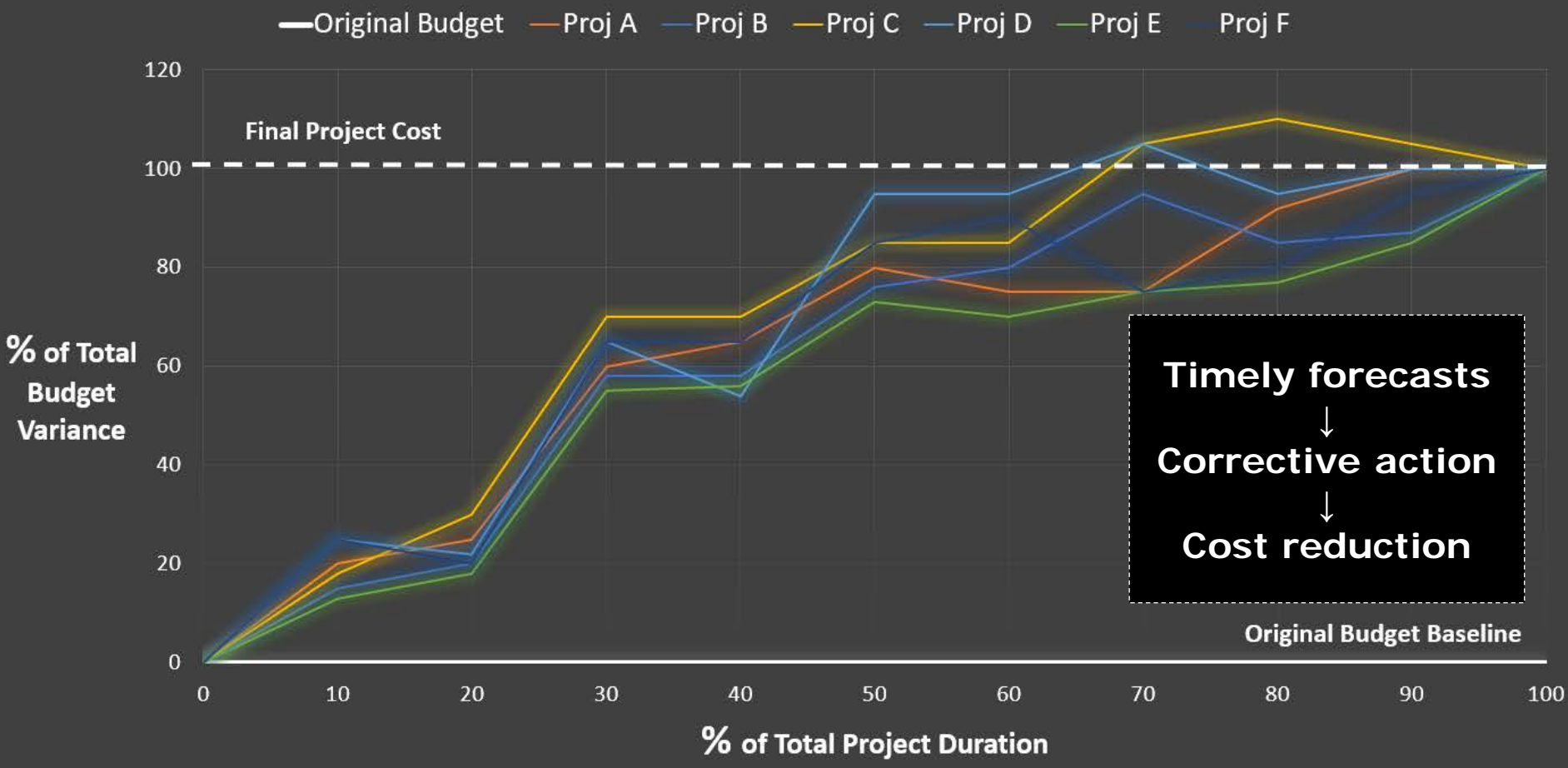
- Increased likelihood of retention / promotion
- Award of future projects

## Cost and Schedule Reduction

- Early corrective action or scrutiny can and should reduce overall cost and schedule
- Avoids opportunity cost

## Heightened Capital Efficiency

- Optimized ROCE and fiscal year performance
- Avoids finance charges due to poor cash management and surprises



# Pillars of Predictability – People, Processes, Technology

Portfolio Management	Project and Contract Management	Project and Contract Controls	Performance Management	Predictability Measurement
Opportunity Scoring / Ranking	Iterative Planning / Estimating	Native and Automated Integration	Time-Phased Performance Baselines	Predictability Indices
Options Analysis	Integrated Communication and Collaboration	Multi-Method Cash Flow Management	Multi-Method Progress Measurement	Incentives Based on Predictability
Concept Estimating / Benchmarking	Integrated Change Management Workflow	Currency Variance Analysis	Productivity Analysis and Trending	Multi-Dimensional Analysis
Financial / Resource Optimization	Integrated Risk / Issues Management	Secure End-to-End Transparency	The “Living Forecast”	Corrective Actions
Project Development Stage Gate Workflows	Integrated Claims Management	Timely Reporting and Communications	Multi-Method Forecasting	Continuous Improvement

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# What if predictability was included as bid qualification criteria?

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Are Predictability Metrics too powerful and revealing to adopt?

Should we lead or be led in adopting Predictability Metrics?

# Using Past Predictability with Predictive Analytics

Predictability is a backward looking metric...

We can turn it into a **Predictive Analytic** by applying **Artificial Intelligence** to:

- 1 Big Data Benchmarks of Predictability Index and other metrics
- 2 Standard parameters and attributes (e.g. RT 291, PDRI, ICMS)
- 3 Risk and issues
- 4 Unstructured Status Information
- 5 Other data sets (e.g. team competence assessment)

# Conclusions

- World-Class Enterprise Projects Performance can only be achieved by:

**Adopting ALL of the Pillars of Predictability,  
enabled by an Enterprise technology platform**



**Combines out-of-the-box best practices with  
customer-centric data and business processes**



**Automate integration and predictability  
analytics**



**Promote transparent, proactive behaviors**

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# Q&A

[Martin.van.vliet@hexagon.com](mailto:Martin.van.vliet@hexagon.com)

[www.hexagonppm.com](http://www.hexagonppm.com)

[www.ecosys.net](http://www.ecosys.net)



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# Thank you!

[Martin.van.vliet@hexagon.com](mailto:Martin.van.vliet@hexagon.com)

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